



St. Joseph County ISD

Building Better Futures for Children and Communities

Superintendent: Teresa L. Belote, Ed.D.

62445 Shimmel Road, Centreville, MI 49032

ADMINISTRATIVE OFFICES : Phone: 269-467-5400 / **PATHFINDER**: Phone: 269-467-5454
www.sjcisd.org

Board of Education Regular Meeting - AMENDED

November 17, 2025

4:30 p.m.

St. Joseph County Intermediate School District Office, 62445 Shimmel Road, Centreville, MI

AGENDA

Call to Order

Pledge of Allegiance

Introduction of Visitors and Guests

Public Participation - *Per Board Policy #2504, this portion of the agenda is limited to 3 minutes per participant.*

Introduction of new staff.

Presentation - 2024-25 Financial Audit Report

Presented by Ian Rees, CPA of Gabridge & Company

Special thank you and introduction of Business office team ~ Kelli Decknik, Assistant Superintendent of Finance, Operations & HR

PUBLIC HEARING - Content Filtering Annual Review

The Board must provide reasonable public notice and hold at least one public hearing or meeting to address a proposed technology protection measure and Internet safety policy. The ISD utilizes two different systems for content filtering: Linewize and Palo Alto. The information for both systems will be available for public review in the St. Joseph County ISD Superintendent's Office on November 17, 2025 from 4:00 to 4:30 p.m. The opportunity for public input on content filtering will be provided during this Public Hearing.

CONSENT AGENDA:

The administration recommends the Board approve the Consent Agenda as presented:

1. Approval of Minutes of October 20, 2025 Regular Meeting
2. Approval of Financial Report as of October 31, 2025
3. Approval of Monthly Expenditures:
 - a. General Fund in the amount of \$6,888,195.08
 - b. Career-Technical Education in the amount of \$5,491,471.16
 - c. Information Services in the amount of \$13,198,638.17
 - d. Special Education in the amount of \$9,639,154.45
4. Approve the hire and contract with the following staff, contingent upon successful return of criminal records check, misconduct form, and recipient of credentials:
 - a. Pricilla Walton, Bilingual Early On Service Coordinator, effective 11/3/25
 - b. Katheen Wyatt, Secondary EI Teacher 26-27 (IISP 25-26), effective 1/5/26
 - c. Kaylee Swift, Marketing and Communications Specialist, effective 11/13/25

St. Joseph County ISD does not discriminate on the basis of race, color, national origin, sex, religion, age, disability, genetic information, or any other legally protected status in its employment decisions or the provision of services.

5. Approve the resignation, termination and/or retirement of the following staff:
 - a. Teresa Belote, Superintendent - effective 6/30/26

NEW BUSINESS

Action Items

1. Recommend approval of the following Early Head-Start Child Care Partnership (EHS-CCP) information:
 - a. Program Report
 - b. Average Daily Attendance
 - c. Purchase Card Statements
 - d. PC Personnel Report
 - e. Approval of the EHS Continuation Application and Budget

Information Only:

 - f. October 13, 2025 Policy Council Minutes
2. Recommend approval of 24-25 Financial Audit for St. Joseph County ISD.
3. Recommend approval of 25-26 Conditions of Employment for Non-Union Employees Revised 11-17-25
4. Recommend approval to open up negotiation discussion for MEAA and IEA.
5. Superintendent requests Closed Session for the purpose of: (roll call vote required)
 - a. **Collective Bargaining Strategy (negotiation strategies)**
 - b. **Periodic Personnel Evaluation (Superintendent's Evaluation)**

Informational & Communication Items

1. Welcome to our additional new employees, contingent upon successful return of criminal records check, misconduct form, and receipt of credentials:
 - a. Savannah Adams, Early Head Start Associate Teacher, effective 11/17/25
 - b. Zachary Gregurich, SE Assistant Teacher, effective 11/10/25
 - c. Kaylee Swift, Marketing and Communications Specialist, effective 11/13/25
 - ~~d. Savannah Adams, Early Head Start Associate Teacher, effective 11/17/25~~
 - ~~e. Zachary Gregurich, Assistant Teacher, effective 11/10/25~~
2. Congratulations to the following employees on their upcoming retirement:
 - a. Teresa Belote, Superintendent, effective 06/30/26
3. Other Personnel Updates (Attachment #1)
4. Superintendent's Report
5. Reminder: The next ISD Board Meeting is Monday, December 15, 2025.

Other

Adjournment