

NU LOA One Time Stipend 2024-2025

Letter of Agreement - One time stipend for 2024-2025 between St. Joseph County Intermediate School District Board of Education and St. Joseph County Intermediate Non Union Employees

This agreement shall be deemed to come into effect April 21, 2025 and shall remain in effect up to and including June 30, 2025.

One Time Bonus Stipend:

In consideration of mutual covenants reflected in this Agreement, we agree to the following:

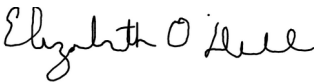
1. The ISD will issue a one time stipend of \$1,000.00 to non-union employees.
2. New non-union employees hired after April 21, 2025, hired after July 1, 2025 or part time employees will receive a per day proration amount based on days worked.
3. Payment will be made on the scheduled April 30, 2025 payroll date, as a separate direct deposit, less appropriate withholdings as required by federal, state and local law. For retirement purposes, the payment is non reportable compensation based on Office of Retirement Services (ORS) requirements.

All terms and conditions of the current Non Union Conditions of Employment not modified by this Agreement remain in effect.

No precedent, custom, or binding past practice is established by this Agreement.

This agreement is effective April 21, 2025 and remains in effect through June 30, 2025, at which time this Agreement expires.


St. Joseph County Intermediate School District Board of Education

By: 

It's: Board President

Date: 4/23/2025

St. Joseph County Intermediate School District

By: 

It's: Superintendent

Date: 4/23/2025